San Antonio Public Library
Organizational Health:
Capitalizing on Your Most Important Asset

Kate Gray
and
Roberta Sparks
Agenda

- Where we started
- Training and Development
- Communication
- Recognition
- How to implement
organizational health
What is organizational health?

- Function effectively
- Cope adequately
- Change appropriately
- Grow from within

(The Organizational Health Diagnostic and Development Corporation)
organizational health
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organizational health
“It’s all about staff.”
training | communication | recognition
- Onboarding
- Technology
- Career Development
Onboarding
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Technology
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training | communication | recognition

- LibGuide
- Staff Q and A
- Newsletter
- Staff Web
organizational health

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LibGuides
- Self-Directed Learning
- Celebrate Diversity LibGuide
- Circulation LibGuide
- City of San Antonio - CORE Values LibGuide
- Fiscal LibGuide
- Floating Collections LibGuide
- Guide to Making Your First Guide
- Internet Filtering LibGuide
- LibAnswers LibGuide
- Live Smart, Learn Well LibGuide
- Marketing LibGuide
- Pharos Training Info - a guide to the Pharos com
- Reference LibGuide
- Streaming City Council Meetings
- Troubleshooting OverDrive
- Using OverDrive Periodicals
- Vital Records
LibGuide

Staff Q and A

Newsletter

Staff Web

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What is organizational health?

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(The Organizational Health Diagnostic and Development Corporation)
- Make sure it’s intentional
- Have a plan
- Build on success
- Listen to your staff
- Opportunity to grow and develop
- Use the talent in your organization
- Focus on the needs of your library system
QUESTIONS?

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